

Government of the People's Republic of Bangladesh  
Ministry of Public Administration  
Government Employee Management System (GEMS)  
Bangladesh Secretariat  
Dhaka-1000


**Expression of Interest (Eoi) for Hiring Consultant**

Ministry/Division	:	Ministry of Public Administration
Agency	:	Ministry of Public Administration
Procuring Entity Name	:	Program Director, Government Employee Management System (GEMS)
Procuring Entity Code	:	Not used at present
Procuring Entity District	:	Dhaka
Expression of Interest for Selection of	:	Individual Consultant (National) (Time-Based)
Eoi Ref No and Date	:	05.00.0000.248.07.003.22-90 Date 24/03/2024
<b>KEY INFORMATION</b>		
Procurement Sub-Method	:	Selection of Individual Consultants (SIC)
<b>FUNDING INFORMATION</b>		
Budget and Source of Funds	:	GoB
<b>PARTICULAR INFORMATION</b>		
Program Name	:	Government Employee Management System (GEMS)
Scheme Name	:	-
EOI Closing Date and Time	:	Eoi shall be submitted to the program office on or before 01:00 pm, 18/04/2024 in sealed envelope delivered to the undersigned and be clearly marked "Request for Expressions of Interest for Selection of [Name of the position]". Contact address with email and mobile number of the applicant should be written on the left side of the envelope. Necessary documents in support of educational qualifications, experience and skills have to be submitted.
Information For Applicant		
<b>Consultant (IT)</b>		

Title of Service	No of Service	Man Month	Minimum Qualification	Minimum General Experience	Brief Description of Assignment
Senior Consultant (Analyst) MoPA/GEMS_GD_009	1	12	Masters in Computer Science and Engineering/ Information and Communication Technology, preferably post-graduation/higher education in the related subjects.	Minimum 8 years' experience in software development and software business analysis; 3 years' experience in business analysis preferably in government office; must have sound Knowledge in preparing conceptual, Logical and physical data modeling, Data Dictionaries, Data Mapping, Gap Analysis and as per ToR.	Business analysis, coding program and documentation for GEMS. And other assigned related tasks by the Program Director and Team Leader (IT)
Senior Consultant (Front-end) MoPA/GEMS_GD_031	1	12	Masters in Computer Science/Computer Science and Engineering/Software Engineer/Electrical and Electronics Engineering / Information and Communication Technology, preferably post-graduation/higher education in the related subjects.	Minimum 06 (Six) years' experience in IT with 3 years of solid experience in React framework. Strong proficiency on react core principles and workflows (such as Flux or Redux), JavaScript ES6+, Type Script, DOM manipulation, and the JavaScript object model, Data structure libraries, HTML, CSS framework like (Bootstrap/Tailwind). Familiarity with modern front-end build pipelines and tools. Must have strong knowledge of modern authentication/authorization mechanisms, JWT. Must be capable of creating pixel	Knowledge of isomorphic React, system architecture or leading a software team is a strong advantage and other assigned related tasks by the Program Director (PD) and Team Leader (IT)

				Experience on preparation of training materials; Proven ability to complete full training cycle (assess needs, plan, develop, coordinate, monitor and evaluate); Hands-on experience on organizing training events and as per ToR.	
Junior Consultant MoPA/GEMS_ GD_027	01	12	Graduation in any discipline	Minimum 3 Years' experience in office Executive or Junior Consultant. Minimum 1 Years' working experience with Knowledge and Understanding about Government office management system and as per ToR.	Working with the DPD (Administration and Finance) to support office administrative works

Other Details (if applicable)	:	A copy of the terms of reference (ToR), Request for Application (RFA) and necessary forms may be obtained from the office of the undersigned during 9.00 to 15.00 hours till 17/04/2024 and in website of Ministry of Public Administration ( <a href="http://www.mopa.gov.bd">www.mopa.gov.bd</a> ).
Association with foreign firms is	:	Not Applicable
<b>EOI Detail Information</b>		
<b>Phasing Of Services</b>	<b>Location</b>	<b>Start Date</b>
Single: Time Based	Dhaka	May 2024
<b>Completion Date</b>		
As per contract		
<b>PROCURING ENTITY DETAILS</b>		
Name of Official Inviting EOI	:	Md. Doulutuzaman Khan
Designation of Official Inviting EOI	:	Joint Secretary & Program Director, Government Employee Management System (GEMS)
Address of Official Inviting EOI	:	Ministry of Public Administration, Bangladesh Secretariat, Dhaka (Public Administration Computer Centre (PACC), Room No. 105/kha, Building-3)
Contact details of Official Inviting EOI	:	Cell: 01714083500, Phone : 02-55100512 , Email : <a href="mailto:gems@mopa.gov.bd">gems@mopa.gov.bd</a>
Detail information available in the website	:	<a href="http://www.mopa.gov.bd">www.mopa.gov.bd</a>
<b>The procuring entity reserves all the right to accept or reject any or all EOIs</b>		

  
(Md. Doulutuzaman Khan)  
Joint Secretary (PACC)

&  
Program Director  
Government Employee Management System  
E-mail: [gems@mopa.gov.bd](mailto:gems@mopa.gov.bd)